

Dear Members of the West Virginia Chiefs of Police Association

This e-mail has two purposes; first to test my e-mail addresses for each of you (I will confirm the information I have for any e-mails that bounce back to me), and second, to introduce myself to those members that I have not met and who may not know that I am general counsel for the WV Chiefs of Police Association. In that capacity the Association pays me the handsome sum of \$250/month to be available to you as a resource to answer legal questions regarding your job related legal concerns without charge to you or your agency. The purpose is to give you sound advice to do things right in the first instance and avoid expensive legal claims. I am also available for more detailed and extensive legal representation for things such as internal investigations, disciplinary matters and the review and preparation of policies, procedures, civil service representation and other issues on a for hire basis.

I will be at the upcoming annual meeting and will be presenting an educational program. I hope to meet many of you there and later as I travel the state on personal and other business. Please download my contact information with the link below and call me at any time.

By way of background, I am a retired City Police officer from Dover, Delaware and have represented law enforcement for the bulk of my 20 year legal career. Some bio information can be found at the following link:

http://www.spilmanlaw.com/index.php?option=com_content&view=article&id=881&Itemid=4679

I know that when things go wrong they can go wrong in a hurry and often after normal business hours when your attorney is not near his business phone. Please note and keep my home and cell phone and understand that I give them to you to use as needed. Home is 304-342-2873 and Cell is 304-550-3516. Call me anytime day or night - 9:00 a.m. might be too late to get the help you need overnight.

I look forward to working with each of you.

John

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